



#### **EVENT REPORT**

Author:	Mladen Radišić, Sanja Kojić			
Event Title:	Act3.5.5 Delivery of training programme for BI and STP tenants, SMEs, start- ups, Module 5 (UNS)			
Event Date:	03/02/2016			
Event Venue:	Institute for Mechanical engineering, Novi Sad, Serbia			
Type of event:				
(National, international, press conference, promotional event etc.)	Trainings			
Short description:				

The training within activity Act3.5.5 Module 5 "*Technical management, Financial management*" was organized by the University of Novi Sad team and Dr Mladen Radišić.

One of the major objectives of this module is to help attendees understand various fundamental frameworks for managing technical and financial resources, technical capabilities and technical competencies for growth and renewal of their enterprises.

This module should prepare attendees to lead complex technical projects and advance their careers in management. This module is also designed to improve business, administrative, and interpersonal skills, accomplished trainers focus on modern best practices while utilizing the most advanced technological tools and applications.

Functions of a technical group in an R&D or engineering organization. Interactions with management, support organization, and project organization. Organization of projects in group structure. Development of work costs and schedules. Progress monitoring and reporting. Introduction to personnel management-leadership, motivation, evaluation, and professional growth. Reaction to critical problems. Technical leadership. Planning for the future. Environmental requirements for effective and innovative technical efforts. Direction and motivation. Leadership behaviour. Recruitment of technical staff, orientation and training programs, personnel placement and reassignment, assignment of work, salary administration, personnel evaluation and counseling, professional growth and promotion, technical obsolescence and retraining, equal opportunity programs, employee grievances, and handling of conflict situations. How technical innovation management drives the long-term competitiveness of organizations operating in the global socio-economic environment.

The concept of the financial management. Income statement and profitability. Balance sheet and financial coefficients. Cash flows and net present values. Sources of funding small innovative businesses. Enterprise Value – Overview on relevant valuation methods.

Organiser(s):	University of Novi Sad			
Agenda:	In the document			
Total number of participants:	11 (9 male and 2 female)			
Links to further information:				
Other personal remarks:				
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#### 1. EVENT ORGANISATION DETAILS

Invitation was sent off to participants on:	n.a.
Information Material was sent off to participants on:	n.a.
Date of Initial Participant List Compilation:	n.a.
Date of Final Participant List Compilation:	n.a.
Total Number of Participants Invited	n.a.
Date of Agenda Finalisation:	n.a.

#### 2. Problems encountered during the event preparation phase

**Organisers:** Please complete (if you have not met with any problems in that phase, please fill in "N/A". Please also include any feedback by the participants **before** the workshop)

#### 3. EVENT ROLLOUT

Some general information

3.1. Final Event Agenda + Participant list





Modernization of WBC universitiesthroughstrengthening of structuresandservices for knowledge transfer, researchand innovation



### AGENDA

#### Delivery Module 5: Technical management and Financial management

Faculty of Technical Sciences, University of Novi Sad, Institute of Machine engineering

3 <sup>rd</sup> February 2016						
Trainer: Dr Mladen Radišić						
09:00 - 09:30	09:00 – 09:30 Technical group management and personnel management					
09:30 - 09:50	Technical Innovation in Organizations					
09:50 - 10:10	Technical Quality management					
10:10 – 11:30	Technical innovation management and long-term competitiveness					
11:30 – 12:30	Lunch Break					
12:30 - 12:50	50 Income statement and profitability					
12:50 - 13:10	Balance sheet and financial coefficients					
13:10 – 13:30	13:10 – 13:30 Cash flows and net present values					
13:30 - 13:50	30 – 13:50 Sources of funding small innovative businesses					
13:50 - 14:20	13:50 – 14:20 Enterprise Value – Overview on relevant valuation methods					
14:20 - 15:00	14:20 – 15:00 Discussion					









Modernization of WBC universities through strengthening of structures and services for knowledge transfer, research and innovation



#### University of Novi Sad / Univerzitet u Novom Sadu Module 5 03.02.2016.

#### LIST OF PARTICIPANTS / SPISAK UČESNIKA

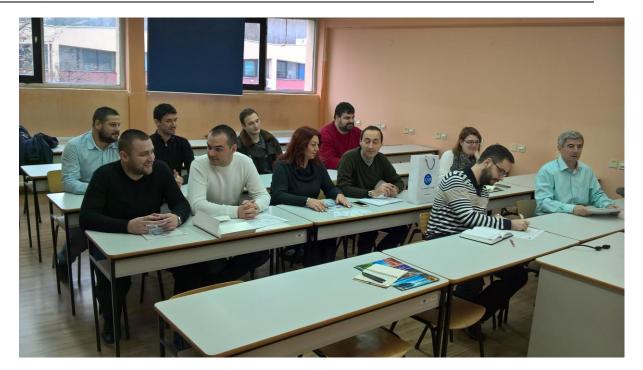
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1	STEU AW STAWKONSKI	CAM ENGINEERING	STEVAN & UNCAL RC	( Circulu
2	ALEKSANDAR ŠIPOSKI	CAM ENGINEERING	SIPOSKI DGHAIL COM	A. Ulmoren
3	GORDANA BETONIC	CAM ENGINEERING	go carriogra fto Doguailea	
4	HEKSMIAR VEKIC	CAN ENGINEERING	lessorby voice anoil com	You'r Hersonbox
5	DANIZELA KOZAREV	CAM FURINFEEING	Jowilthe & uns- ac- es	KNOW Dawiffe
6	Dieses Due: E	CAM ENGINEERING	Mikula djunicogina.	11/1/21
7	KIKOLA HIKOLIĆ	-11-	gsnnikola@gmail.com	Mut
8	Branslor Tegri	CAM ENGINEERING	tegrécuns ac es	BY CONTRACTOR OF THE PARTY OF T
	Mladen /Lić	-1-		Vecych Went
10	SRAAN TEGELTIJA	-//	SPKIT@UNS. AC. RS	Cherce 20
11	HUMBU ZVIDISÍĆ	UNS 1875	MUNDEUR (OUNS AC. R)	Wednings

3.2. Photographs from the event













#### 3.3. Event Implementation