

EVENT REPORT

Author:	Mladen Radišić, Sanja Kojić
Event Title:	Act3.5.5 Delivery of training programme for BI and STP tenants, SMEs, start-ups, Module 5 (UNS)
Event Date:	03/02/2016
Event Venue:	Institute for Mechanical engineering, Novi Sad, Serbia
Type of event: (National, international, press conference, promotional event etc.)	Trainings
Short description:	
<p>The training within activity Act3.5.5 Module 5 “Technical management, Financial management” was organized by the University of Novi Sad team and Dr Mladen Radišić.</p> <p>One of the major objectives of this module is to help attendees understand various fundamental frameworks for managing technical and financial resources, technical capabilities and technical competencies for growth and renewal of their enterprises.</p> <p>This module should prepare attendees to lead complex technical projects and advance their careers in management. This module is also designed to improve business, administrative, and interpersonal skills, accomplished trainers focus on modern best practices while utilizing the most advanced technological tools and applications.</p> <p>Functions of a technical group in an R&D or engineering organization. Interactions with management, support organization, and project organization. Organization of projects in group structure. Development of work costs and schedules. Progress monitoring and reporting. Introduction to personnel management-leadership, motivation, evaluation, and professional growth. Reaction to critical problems. Technical leadership. Planning for the future. Environmental requirements for effective and innovative technical efforts. Direction and motivation. Leadership behaviour. Recruitment of technical staff, orientation and training programs, personnel placement and reassignment, assignment of work, salary administration, personnel evaluation and counseling, professional growth and promotion, technical obsolescence and retraining, equal opportunity programs, employee grievances, and handling of conflict situations. How technical innovation management drives the long-term competitiveness of organizations operating in the global socio-economic environment.</p> <p>The concept of the financial management. Income statement and profitability. Balance sheet and financial coefficients. Cash flows and net present values. Sources of funding small innovative businesses. Enterprise Value – Overview on relevant valuation methods.</p>	
Organiser(s):	University of Novi Sad
Agenda:	In the document
Total number of participants:	11 (9 male and 2 female)
Links to further information:	
Other personal remarks:	
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1. EVENT ORGANISATION DETAILS

Invitation was sent off to participants on:	n.a.
Information Material was sent off to participants on:	n.a.
Date of Initial Participant List Compilation:	n.a.
Date of Final Participant List Compilation:	n.a.
Total Number of Participants Invited	n.a.
Date of Agenda Finalisation:	n.a.

2. Problems encountered during the event preparation phase

Organisers: *Please complete (if you have not met with any problems in that phase, please fill in "N/A". Please also include any feedback by the participants **before** the workshop)*

3. EVENT ROLLOUT

Some general information

3.1. Final Event Agenda + Participant list

AGENDA

Delivery Module 5: Technical management and Financial management

Faculty of Technical Sciences, University of Novi Sad,
Institute of Machine engineering

3rd February 2016

Trainer: Dr Mladen Radišić

09:00 – 09:30	Technical group management and personnel management
09:30 – 09:50	Technical Innovation in Organizations
09:50 – 10:10	Technical Quality management
10:10 – 11:30	Technical innovation management and long-term competitiveness
11:30 – 12:30	<i>Lunch Break</i>
12:30 – 12:50	Income statement and profitability
12:50 – 13:10	Balance sheet and financial coefficients
13:10 – 13:30	Cash flows and net present values
13:30 – 13:50	Sources of funding small innovative businesses
13:50 – 14:20	Enterprise Value – Overview on relevant valuation methods
14:20 – 15:00	Discussion

University of Novi Sad / Univerzitet u Novom Sadu

Module 5

03.02.2016.

LIST OF PARTICIPANTS / SPISAK UČESNIKA

No R.br	Name of participant Ime učesnika	Institution/Company Institucija / Kompanija	e - mail	Signature Potpis
1	STEVAN STAVICASKI	CAM ENGINEERING	stevan@uns.ac.rs	<i>[Signature]</i>
2	Aleksandar Šiposki	CAM ENGINEERING	siposki@gmail.com	<i>[Signature]</i>
3	GORDANA BERTONČIĆ	CAM ENGINEERING	gocberton@ftn@gmail.com	<i>[Signature]</i>
4	Aleksandar Vekić	CAM ENGINEERING	aleksandar.vekic@gmail.com	<i>[Signature]</i>
5	DANIJELA KOZAREV	CAM ENGINEERING	denilek@uns.ac.rs	<i>[Signature]</i>
6	Nikola Đukić	CAM ENGINEERING	nikola.djukic@gmail.com	<i>[Signature]</i>
7	Nikola HIKOLIĆ	- II -	gsnnikola@gmail.com	<i>[Signature]</i>
8	Branislav Težić	CAM ENGINEERING	tezic@uns.ac.rs	<i>[Signature]</i>
9	Mladen ILIĆ	- II -	mladen48@gmail.com	<i>[Signature]</i>
10	SRĐAN TEGELTIJA	- II -	SRKIT@UNS.AC.RS	<i>[Signature]</i>
11	MILAN RADIŠIĆ	UNS / PTS	MILANR@UNS.AC.RS	<i>[Signature]</i>

3.2. Photographs from the event





3.3. Event Implementation

WP-leader
<i>Please add your comments, if any</i>
WP co-leader
<i>Please add your comments, if any</i>

4. EVENT EVALUATION BY PARTICIPANTS

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5. Lessons learned

(Please fill in using bulleted text, e.g.

6. Additional comments

May be filled by any of the organising partners

Please add in any other comments concerning the preparation and organisation of this event:

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